

Results Presentation



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Highlights

Strong commercial and financial performance



Underlying Core revenue +0.5% to €1,117m.

- Solid revenue Fixed and Mobile services.
- In part offset by revenue from low-margin Mobile terminals .

BICS revenue -2.7%.

- Negative volatility of voice business, partly compensated by currency effect.
- Non voice revenue continued to grow.

Core EBITDA, up 8.7% YoY

Q4 Group

EBITDA*

€414m

+8.4% YoY

- Positive timing impact from provisioned pylon tax
- Core EBITDA growth further improving from prior quarters.

BICS EBITDA +5.8% YoY

Total Capex FY'15 of €926m, excluding € 75m spectrum investment.

FY Capex

€926m

FY FCF

€408m

Q4'15 FCF impacted by:

- litigation settlement payment of €120m
- higher income tax payments
- higher cash for acquisition of non controlling interests

FY'15 FCF of €408m

Q4'15 NET ADDS

+ 44,000 TV subscriptions

+ 28,000 Fixed Internet Lines

+ 50,000 Mobile Postpaid cards excl. M2M & Internet Everywhere cards

- 35,000 Mobile Prepaid cards

-19,000

Fixed Voice lines

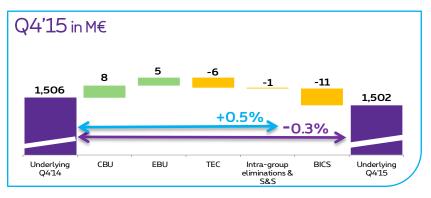
+ 20,000 3 & 4-Play Households/ Small offices, i.e. 43% of total base

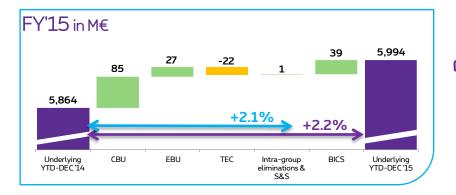
*On underlying basis, i.e. excluding incidentals

Group Key Figures

Group underlying revenue per segment

Core revenue up 0.5% YoY, Fixed and Mobile growth mitigated by lower mobile devices and flat ICT both on high comparable base





Q4'15 Core revenue up +0.5%



Consumer: + 1.1% YoY

- Rising revenue from Fixed Services, mainly on growing customer base.
- Mobile service revenue -0.4% YoY impacted by lower Prepaid revenue.
- Lower revenue from Mobile terminals from high comparable base.
- Tango posted solid 13.8% YoY revenue growth, best quarter of 2015.

Enterprise: +1.4% YoY

- Mobile services +10.6% on the larger Mobile customer base and solid ARPU increase.
- Fixed data growth up by 2% YoY.

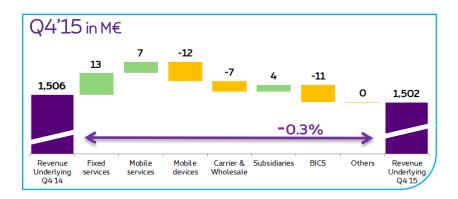
TEC: -11.0% YoY

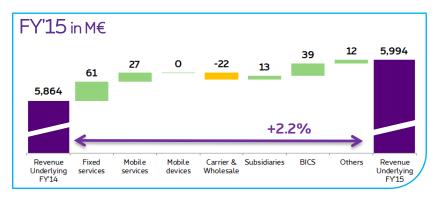
- Lower volume from traditional Wholesale business.
- Impact from outphased Snow customers largely compensated through Scarlet offer.

bics: Q4'15 revenue -2.7% YoY

- Non Voice revenue, up 13.1% YoY, on Mobile data increase.
- Voice revenue -5.4% with less voice traffic partly compensated by a currency effect.

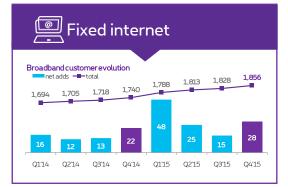
Group underlying revenue evolution per product group Good growth of Fixed internet, TV and Mobile services

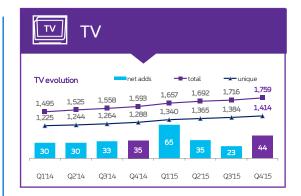


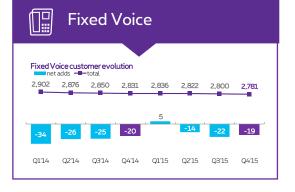


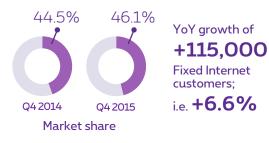
- Solid Fixed services revenue growth from Fixed Internet and TV.
- Mobile services (CBU+EBU) progressed year-on-year by 2.1%.
- Lower revenues from low margin Mobile terminals in Q4'15.
- BICS revenue -2.7% driven by the volatility of the voice business.

Solid rise in Fixed Internet and TV customer







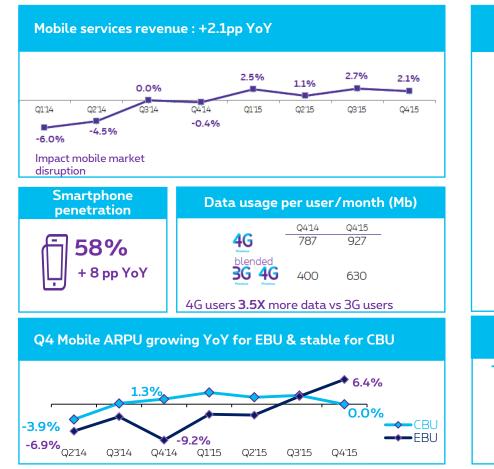




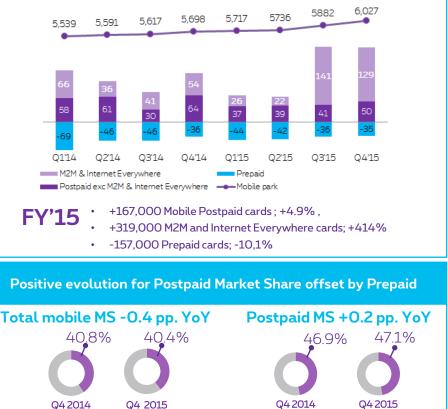


(*) total subscriptions, incl. multi-settop boxes YoY erosion of **-50.000** Fixed Voice lines; i.e. **-1.8%**

Group Mobile services revenue +2.1% YoY



Growing Group mobile customer base

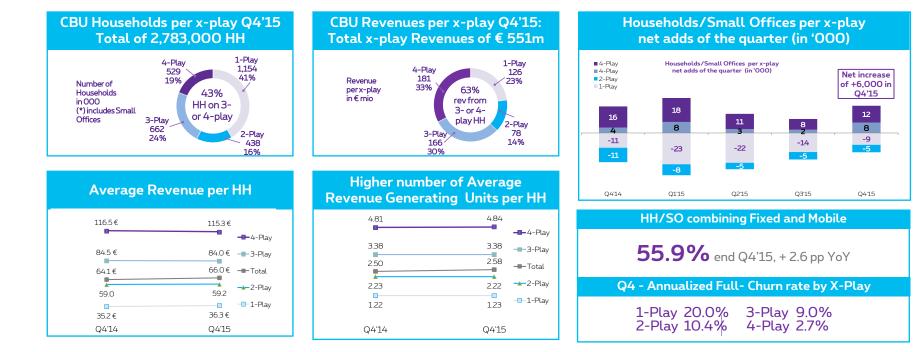


Q4 2015

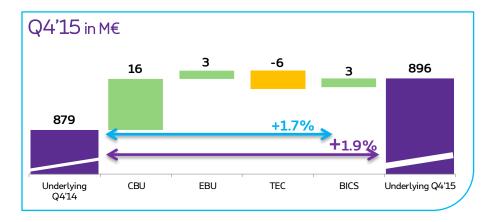
Good progress on convergence strategy in Q4'15

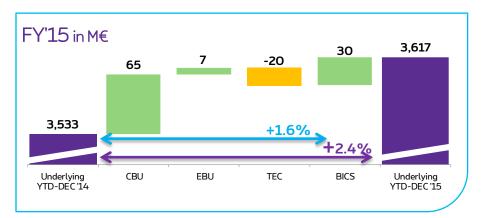
- **43** % of the Households/Small offices are **3-or 4-play**, and count for 63% of total HH/SO revenue
- Continued improvement of mix following growth for 3-Play and 4-Play

- Revenue from X-play HH/SO +2.3% YoY; 4-Play revenue +9.6%
- ARPH up by 3.1% YoY to EUR 66.0, 4-Play ARPH at € 115.3



Group underlying Direct Margin for Q4'15, +1.9% YoY

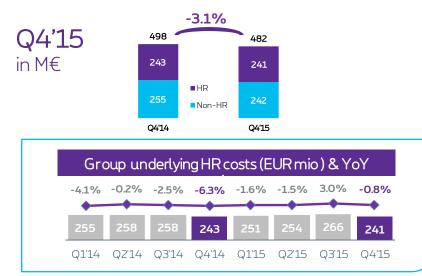




1.9% Direct Margin increase

- Core business Direct Margin was up by 1.7%, driven by the increase of higher-margin Fixed and Mobile services revenue. The Core Direct margin as percent of revenue was 74.4%, i.e. slightly up from the prior year.
- In spite of a lower fourth quarter revenue, **BICS posted a 4.7% increase in Direct Margin** for the fourth quarter. BICS' Direct Margin as percent of revenue increased by 1.2 p.p. to 16.9%.

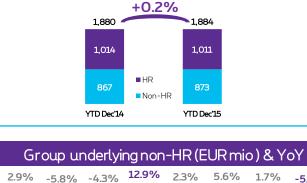
Q4 Underlying expenses lower YoY

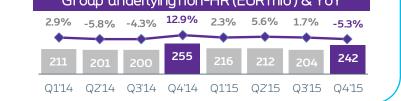


Q4 HR expenses -0.8% YoY

- Reduced headcount, especially for Core business.
- Higher expenses for BICS to support investments in growing segments and performance-driven incentive provisions.
- YoY natural attrition by -97 FTE's, 14,090 FTEs by end- 2015.

FY'15 HR-expenses of 1,011 m, i.e.- 0.2% YoY. incl. an increase in BICS HR expenses to € 53 m, i.e. +14% or + €7 m vs '14.





Non-HR expenses Q4'15 -5.3% YoY

FY'15

in M€

- Positive timing impact from provisioned Walloon Region Pylon tax: spread over the year 2015, vs full- year provisioning in Q4'14.
- · Benefits from Proximus' cost efficiency initiatives.
- In part offset by higher non-HR expenses (bad debt correction and volume related decoder migrations).

FY'15 non-HR expenses of € 873 m, up 0.7% compared to 2014.

We managed to reduce our workforce^{*} expenses

Core Workforce

Expenses in M€ reduced by 4.4% in 2 years



Ratio reduced by 2 p.p. in 2 years



Group Workforce

Expenses in M€ reduced by 3.6% in 2 years



Ratio reduced by 1 p.p. in 2 years



Proximus reducing internal and external workforce expenses.

BICS workforce expenses went up on hirings to support their growing segments.

Significant costs savings to be realised over the next years

Ambition to realize ~260M gross savings by 2018

Company-wide detailed cost programs to accelerate OPEX savings



Initiatives for Gross Opex savings

Agile organization

- Optimize Sales channels
- Reduce support functions
- Structurally reduce contractors

Productivity & Efficiency

Supported by early leave plan

- Productivity gains
- Network simplification
- ICT industrialization
- Process optimization & automation

Volume deflation

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Improve customer experience to reduce

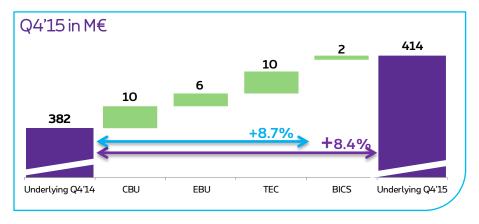
Digitalization

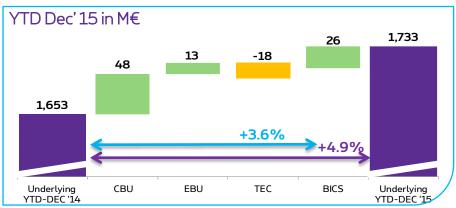
- E-billing
- E-ordering
- E-servicing

Partly offset by...

- Increasing customer installed base
- Capacity driven maintenance costs
- Opex linked to mobile spectrum licenses
- New taxes on e.g. electricity, realestate
- New skills needed for innovative solutions
- Automatic wage indexations (3 expected to occur) & higher pension cost

Group underlying EBITDA Q4'15, +8.4 YoY





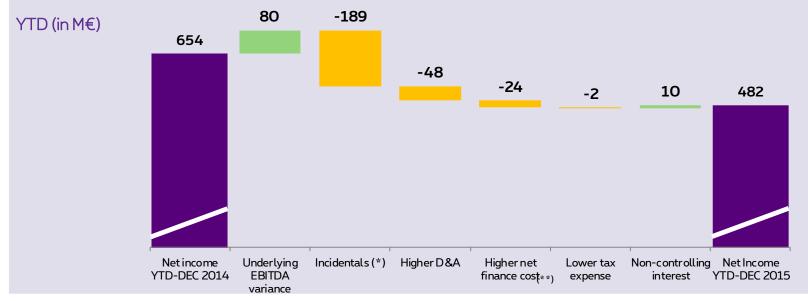
Q4'15 underlying Group EBITDA totaled €414m

- Majority of YoY EBITDA growth came from a sequentially improvement for Proximus' Core business.
- Proximus core business posted € 380m EBITDA, up 8.7% from Q4'14. The favorable timing impact provisioned pylon tax excluded, the Core EBITDA showed further improvement from prior quarters driven by a solid Direct Margin growth, and lower HR and non-HR costs.
- BICS too posted a growing EBITDA Q4'15, up by 5.8% YoY.

Full-year 2015 Group underlying EBITDA totaled € 1,733m, up YoY by 4.9%, driven by Proximus' Core business, up by 3.6%, and by BICS which posted a full-year EBITDA increase of 19.1%.

Net income (Group share)

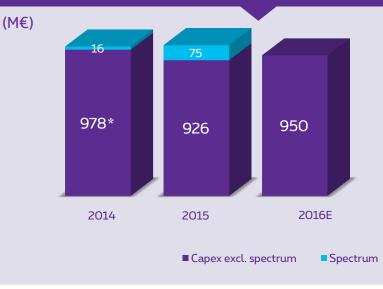
YTD December'15 Net income (Group share) totaled € 482m. The decrease versus the same period of 2014 is for a large part explained by recorded incidentals in 2014 and 2015*, higher depreciation and amortization due to higher asset base and higher finance cost** following a partial bond buyback. This was partially offset by the increase in underlying EBITDA.



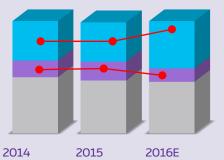
* Positive incidentals for an amount of € 102m in 2014 and negative incidentals for € 87m in 2015 (including the costs linked to the litigation settlement agreement between Proximus, BASE company and Mobistar.) ** Proximus performed a liability management exercise by successfully launching a cash tender on two of its outstanding bonds. A total of EUR 370 million was repurchased.

Continuously investing in excelling customer experience

- Investing in capacity and speed, both in Fixed and Mobile
- Enriching content
- Rebalancing Capex portfolio
- Special focus on Fiber-to-the-Enterprise in 2016





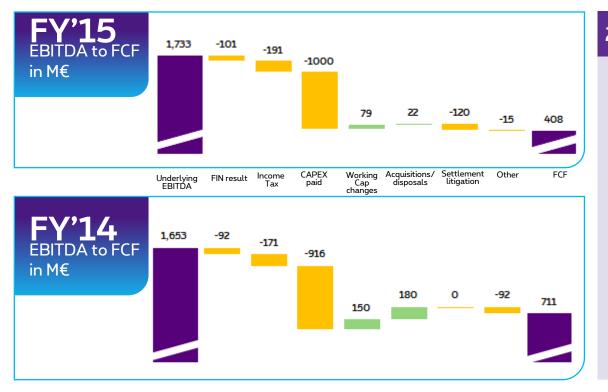


Mobile

Fixed

*Incl. Jupiler League

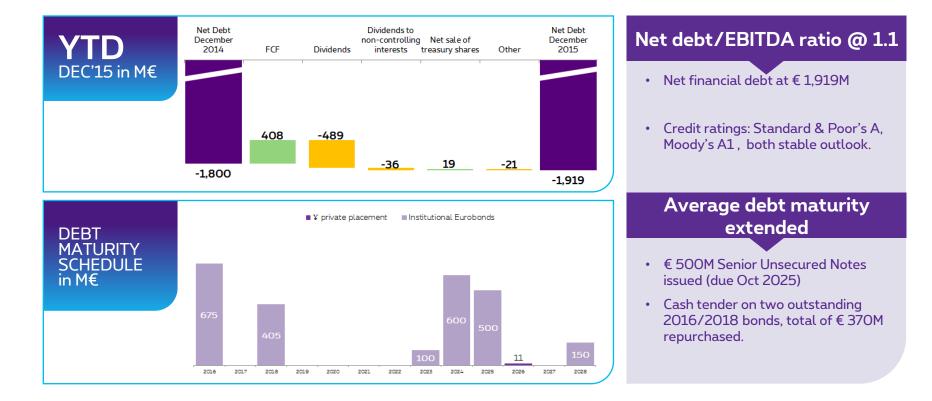
2015 FCF of €408m



2015 FCF initiatives offset by

- €120M settlement agreement on mobile tariff related litigation,
- higher cash paid for Capex
- less cash received from the sale of consolidated companies and buildings
- less favorable change in working capital

We keep a sound financial position



FY 2015 Performance versus outlook

Growth ambition achieved one year earlier than initial plan.

Guidance metrics	Revised Outlook 2015 (Oct 2015)	2015 Achievement
Core underlying revenue	Around 2% growth	+ 2.1%
BICS underlying revenue	Slightly positive	+ 2.5%
Group underlying EBITDA	4% - 5% growth	+ 4.9%
Capex (excl. spectrum license)	About 900 million	926 million

FY 2016 outlook

2016 Outlook			
<u>Core</u> underlying <u>revenue</u>	Slight growth		
Group underlying EBITDA	Slight growth		
Capex	Around €950m		

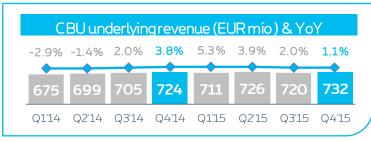
We expect to end 2016 with slightly growing Core revenue and Group EBITDA, in spite of the high comparable basis for BICS and the additional challenges that 2016 is expected to bring:

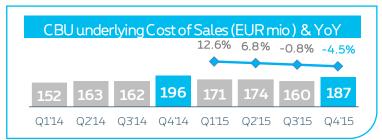
- Proximus will operate in a new competitive landscape in Belgium
- Roam-Like-At-Home regulation
 - Transitory period starting 30 April 2016.
 - Negative impact on Proximus' Revenue and EBITDA estimated at €-28M. Net impact expected to be lower due to positive elasticity on usage.

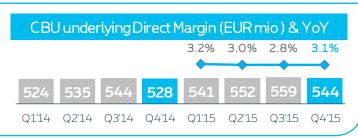
Consumer results

Q42015

CBU's underlying* revenue growth leading to higher Direct margin







Q4'15 - Good revenue progress from Fixed revenue and Tango

- Revenue from Fixed services up YoY by 4.1%.
- 21% less Mobile device sales vs. high comparable base.
- Mobile services revenue -0.4% YoY, driven by lower Prepaid revenue.

• Tango posted solid 13.8% YoY revenue growth, best quarter of 2015. FY'15 revenue totaled € 2,889 m, 3.0% higher YoY, driven by Fixed services, Mobile services and Tango.

Q4'15- Lower underlying CoS, -4.5% YoY

• CoS fluctuations for great part driven by level of Mobile device sales, which were limited in Q4'15 vs the high comparable base of Q4'14.

FY'15 – CoS of € 692m, +3,0% YoY.

Q4'15 underlying Direct Margin : + 3.1% YoY

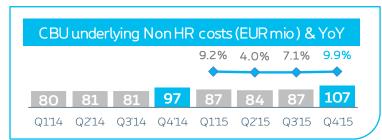
- Revenue increase Fixed services.
- Direct Margin 74.4% of revenue, up +1.5p.p. YoY.

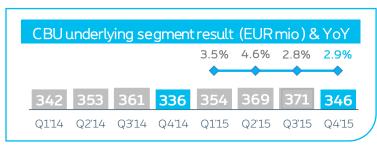
FY'15 underlying segment direct margin totaled € 2,196m, +3.1% YoY.

* Adjusted for incidentals

CBU's Q4'15 segment result +2.9% YoY







Lower Q4'15 underlying HR Costs

• Mainly the result of the lower personnel base.

FY'15, HR expenses of € 391m, -2.2% YoY.

Q4'15 underlying Non HR Costs : +9.9% YoY to € 107m

- Negative impact from a bad debt correction.
- Decoder migration.
- Other volume driven costs.

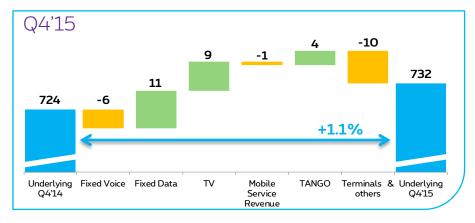
FY'15, non-HR expenses totaled € 365m, up 7.6%.

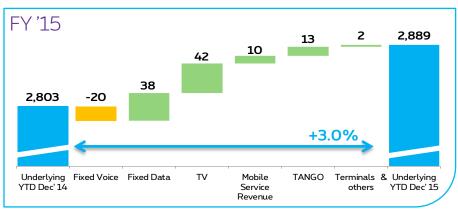
Q4'15 underlying segment result: +2.9% YoY

• Segment contribution 47.2%, +0.9p.p. YoY.

FY'15, CBU's segment result was € 1,440m, +3.5% YoY.

CBU's underlying* revenue variance by product group





Q4'15 +1.1% YoY revenue increase

- Fixed services, up by 4.1% YoY.
- Less Mobile device sales, revenue -20.7% from high comparable base.
- Mobile services slightly lower (-0.4%) YoY, showing impact from lower Prepaid revenue. Postpaid growth mitigated by mobile Postpaid portfolio revamp mid-August.
- Tango +13.8% YoY, best quarter of 2015.

FY'15 revenue €2,889 m, +3.0%.

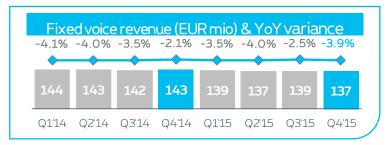
- Fixed services, up by 4.2%
- Mobile services up by 1%.
- Tango's FY revenue increase by 11.1%.

<u>Note</u>

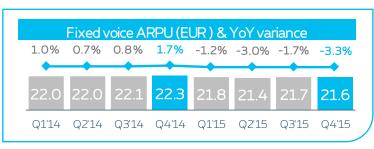
In line with Proximus' strategy, most products are sold through multi-play Packs. Therefore, the revenue and ARPU of standalone products are largely the result of the allocation of revenue and discounts to the respective products included in the Packs, as required by IFRS rules.

Consumer – Fixed voice

Packs leading to contained line erosion, though lowering ARPU.







Q4'15 revenue from Fixed voice totaled € 137m, - 3.9% YoY

- Eroding Fixed Voice customer base
- Lower ARPU including Packs discount

FY'15 Fixed voice revenue was € 552m , -3.5% YoY

Q4'15 Fixed line -9,000 lines; total of 2,112,000 lines

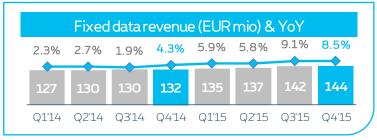
- Contrary H1'15, no more migrations of former Snow customers to the Scarlet Trio offer.
- Line loss Q4'15 somewhat better than Q4'14 (-11,000) owing to both brands, Proximus and Scarlet, positively impacted by attractive year-end promotions and multi-play Packs.

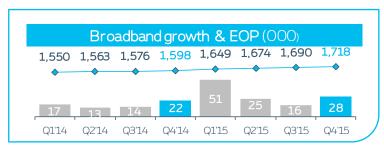
Q4'15 ARPU-3.3% YoY to € 21.6, fairly stable to prior quarters

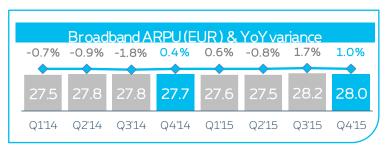
- Increasing number of voice customers in multi-play Pack with customers benefitting from a discount.
- ARPU includes the 1 July 2015 price adjustments.

Consumer – Fixed Internet

Fixed Internet revenue growth of +8.5%







Solid revenue growth, up 8.5% for Q4'15

- Driven by the growing customer base, up by 120,000 or +7.5% in one year
- Q4 ARPU up by 1.0% YoY

Q4'15 Fixed Internet customer base grew with +28,000

- Proximus & Scarlet brands maintaining good growth
- Attractive year-end promotions and multi-play Packs

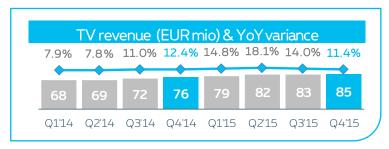
Q4'15 ARPU of €28.0 +1.0% YoY

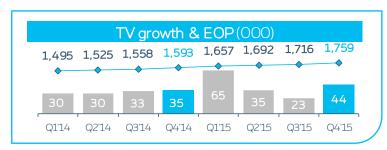
 Migration of Internet customers to multi-play Packs, at discounted pricing, was more than offset by higher prices for standalone Internet and "old" Packs.

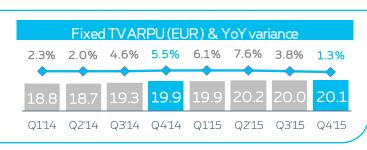
Consumer - TV



Proximus and Scarlet brand growing TV base by 44,000 in the quarter







Q4'15 revenue from TV totaled € 85m, +11.4% YoY

- Continued subscriber growth, with both the Proximus and Scarlet brand increasing their customer base
- Over 12 months, the total TV customer base grew by 167,000 or 10.5%

+44,000 TV subscriptions in Q4'15

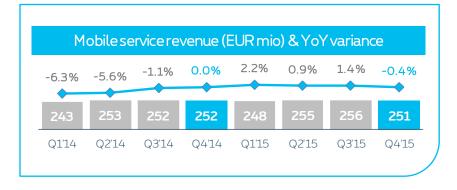
- End 15 total of 1,759,000 TV subscriptions
 - 1,414,000 single customers, +126,000 YoY or +9.8%
 - 345,000 multi-settop boxes
- Q4'15 Net Adds
 - +30,000 single TV customers, up from Q4'14 (+24,000)
 - +14,000 multi-settop boxes.

Q4'15 TV ARPU up 1.8% YoY to € 20.1

- Increased uptake of TV options (Football,...), slightly offset by the TV Replay option which is offered for free in Packs as of July 2015
- Product ARPU results from allocation of Pack revenue (Proximus TV not sold in standalone)

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Consumer – Mobile part 1 Solid 44,000 Postpaid net adds. Service revenue 0.4% lower driven by Prepaid



Mobile growth & EOP(000) 4.232 4,230 4,229 4.236 4.246 4.173 4.195 4.198 68 73 42 40 44 38 -45 -47 -40 Q4'15 01'14 03'15 Q2'14 03'14 Q4'14 $\Omega^{2'15}$ prepaid oostpaid — Mobile park

Q4'15 revenue from Mobile services -0.4% YoY

- Solid growth in Postpaid revenue following greater customer base.
- Lower Prepaid revenue, due to lower base and a YoY decrease in sms usage

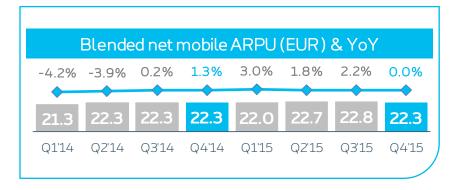
Best mobile net adds in 2015, +10,000 in Q4'15

- Proximus' Postpaid Q4'15 churn level at 15.6%; -2.7pp YoY
- Q4'15 Postpaid customer base +44,000 cards, or +37,000 when excluding the Internet-Everywhere data cards
- Q4'15 Mobile Prepaid -34,000 cards

Consumer – Mobile part 2

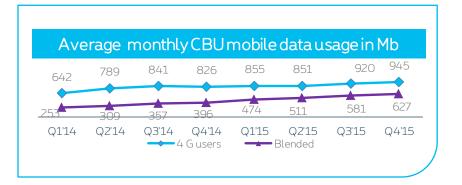


Blended ARPU stable YoY. Average Mobile data usage up by 58% YoY to 627Mb.



Blended Mobile ARPU stable YoY at € 22.3

- Revamped mobile pricing mid-August '15 supports customer growth, but slightly lowered the Postpaid ARPU, down YoY by 0.6% to € 29.1.
- Prepaid ARPU 14.9% YoY to € 10.0, mainly resulting from lower year-on-year SMS usage.

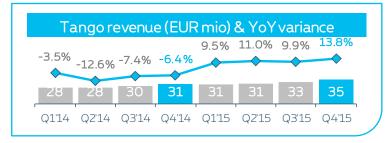


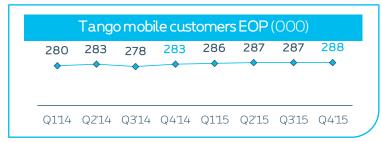
CBU's Average Monthly data consumption per user :

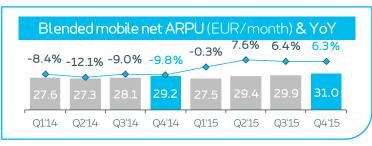
- Overall average usage (3G & 4G devices) of 627Mb/month, +58% YoY
- Average usage for **4G-devices** of **945Mb**, + 14% YoY
- 4G devices >3.7 times more data consumption than non 4G.

Tango Luxembourg

Double digit revenue growth continued on higher YoY customer base and ARPU







Tango Q4'15 revenue of € 35m, +13.8% YoY

• Revenue increase resulting mainly from Mobile postpaid revenue, including offers dedicated to the needs of cross-border workers, and the growing smartphone subscriptions.

Mix Mobile customer base improving

- Mobile customer base end Dec'15 of 288,000, a 1.7% increase YoY.
- In Q4'15 Tango had a Mobile postpaid growth of 3,000 cards, partially offset by 2,000 less prepaid cards.
- Tango sees its mobile customer mix improving to 74% Postpaid (+3.3 pp YoY).

tango

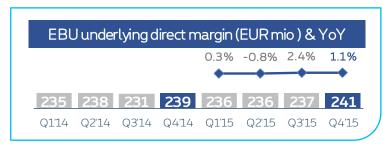
Enterprise results

Q4 2015

EBU Direct Margin up by 1.1% on solid revenue from Mobile Services







Q4'15 underlying revenue increasing 1,4% YoY

- Mobile services revenue +10.6% on low comparable basis
- Fixed Data +2.0% YoY.
- Partly offset by erosion of Fixed Line revenue (-3.8%).
- Fairly stable ICT revenue (-0.3% YoY).

FY'15 underlying revenue totaled € 1,338m, +2.1% YoY.

Q4'15 underlying COS +2.1% YoY

Increase YoY mainly due to higher ICT product sales.

FY'15 CoS totaled € 388m, +5.4% YoY.

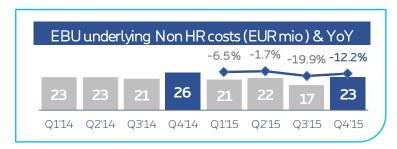
Q4'15 Direct Margin : +1.1% YoY

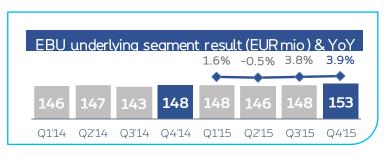
• Improvement mainly attributable to the higher revenue from Mobile services.

FY'15 underlying direct margin totaled € 950m, +0.7% YoY.

EBU Q4'15 Segment result of € 153m, +3.9% YoY







Stable underlying HR Costs for Q4'15

FY'15 HR expenses +1.3% YoY to € 272m due to higher personnel base for ICT International offset by lower FTE's for national.

Lower Q4'15 underlying Non-HR Costs

- Efficiency gains.
- Positive bad debt variance.

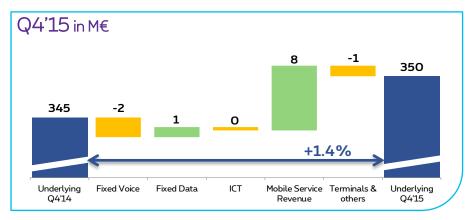
FY'15 non-HR expenses totaled €83m, 10% lower YoY.

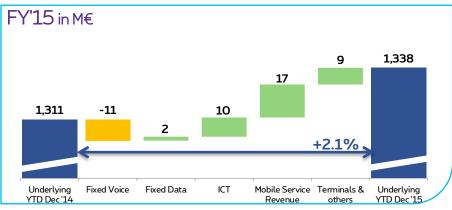
Q4'15 underlying segment result of € 153m, +3.9% YoY

- Solid Q4 increase mainly resulted from higher Direct Margin, mainly driven by Mobile services.
- Lower operating costs.
- Underlying contribution margin was 43.8%, +1pp YoY.

FY'15 underlying segment result totaled € 596m, +2.2% YoY.

EBU's underlying* revenue variance per product group





Q4'15 underlying revenue of EBU improved by 1.4% YoY to € 350m

- Strong quarter for Mobile Services, +10.6% from low comparable base, driven by a larger customer base and higher revenue from national and roaming data usage, while the yearly variance was no longer impacted by the EU Roaming regulation
- Revenue from Fixed Data too contributed to the growth, up by 2% YoY
- These favorable variances were in part offset by continued erosion in Fixed Voice revenue, and lower Mobile device sales
- ICT revenue for Q4'15 was € 127m, fairly stable vs. the high comparable base of Q4'14.

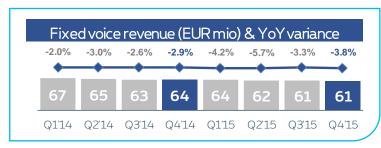
FY'15 the underlying revenue from EBU totaled EUR 1,338 million, a 2.1% increase from 2014

This was largely driven by higher revenue from Mobile services, ICT and from Road User Charging (included in Other revenue).

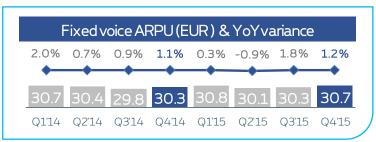
* Adjusted for incidentals, i.e. impact from divested companies. Total 2015 EBU reported revenue of € 1,338 million was 10.1% down versus € 1,487 million reported revenue of 2014.

Enterprise – Fixed voice

Fixed Voice revenue decline on erosion of Fixed Voice customer base







Q4'15 revenue from Fixed voice totaled € 61m, - 3.8% YoY

- Continued Fixed Voice line erosion.
- Technology migration to VoIP.
- Competitive pressure.

FY'15 Fixed voice revenue totaled € 248m, -4.2% YoY

Continued Fixed line erosion

- Q4 Fixed Line erosion of 10,000 lines, resulting from continued rationalization, move to VoIP and competitive pressure.
- Total Fixed Voice Line customer base of 660,000 by end '15, i.e. a YoY decline of 5.0 %.

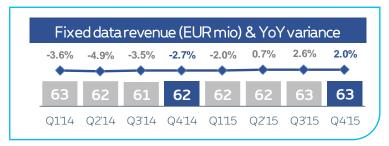
Q4'15 ARPU up 1.2% YoY to €30.7

• ARPU benefitting from price changes since 1 July 2015.

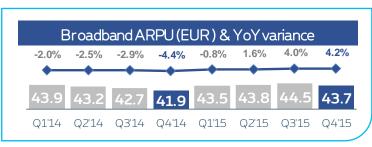
Enterprise – Fixed Data



Q4 revenue up 2.0% YoY, driven by continued growth from data connectivity services







Q4'15 Fixed data revenue of € 63m, +2.0 % YoY

- Favorable revenue trend from Data Connectivity services following roll-out of large customer projects on the Proximus Explore platform.
- Newly acquired large customers in the last quarter of 2015.
- Q4'15 Fixed Internet was slightly up on higher ARPU.

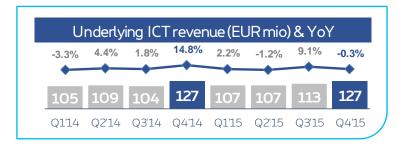
FY'15 Fixed Data revenue of €250m, +0.8% YoY

Stable Fixed Internet base in Q4'15 Fixed Internet Total of 137,000 internet lines end'15

Q4'15 ARPU of €43.7, +4.2% YoY

ARPU increase reflecting the 1 July 2015 price adjustments.

Enterprise Underlying* ICT revenue



EBU generated in Q4'15 € 127 m revenue from ICT, stable to the high comparable base of 2014.

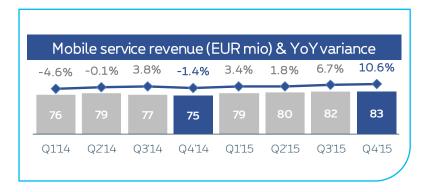
 Revenue remained fairly steady, though new orders in Q4'15 shifted the revenue mix to more revenue from Products while revenue from Services was reduced by some major terminated ICT contracts earlier this year.

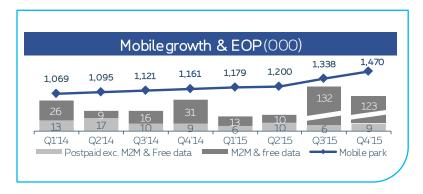
FY'15, EBU's ICT revenue totaled € 455m, +2.3% above 2014.

* Excluding impact from divestures : Telindus France in May 2014 and Telindus UK in December 2014

Enterprise – Mobile part 1

Service revenue growth on larger customer base ...





Q4'15 revenue from Mobile services totaled € 83m, +10.6% YoY

- Growing mobile customer base and solid ARPU increase.
- Regulated roaming rate cuts annualized on 1 July 2015.

FY'15 underlying Mobile service revenue totaled € 324m, +5.6% YoY

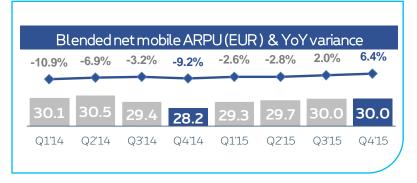
Q4'15 Mobile base boosted by M2M

- 9,000 Mobile Voice and paying data cards added in Q4'15.
- M2M park growth of 123,000 in Q4'15 (Road User charging)
- Park end 2015: 1,470,000 cards
 - Up 3.6%, M2M and Free data cards excluded
 - Up 26.7% in total.
- Postpaid churn remaining well under control at 10.3%

Enterprise – Mobile part 2

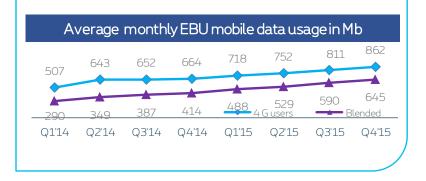


...and strong ARPU growth on higher data & roaming usage and improved tiering



Blended Mobile ARPU up 6.4% YoY

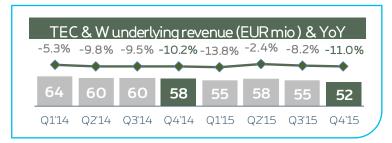
- Improved tiering and data consumption.
- Uptake of Roaming options.
- While no additional roaming regulation impact.

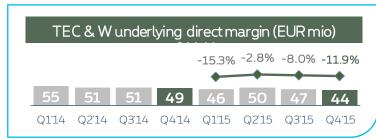


EBU's Average Monthly data consumption per user of data:

- Overall average usage (3G and 4G devices) 645Mb/month, +56% YoY.
- Average usage for 4G-devices of 862Mb/month, up 30% YoY1;
- Customers with 4G devices have nearly 3 times higher data consumption than non 4G.

Technology & Wholesale







Q4'15 revenue totaled € 52m, -11.0% YoY

- Lower volumes from traditional wholesale business.
- Impact from the outphasing of SNOW customers following the decision of BASE to stop their Fixed tripleplay offer, however largely compensated for through Scarlet.

FY'15 revenue totaled € 220m, -8.9% YoY

Q4'15 direct margin €44m, -11.9% YoY

• In line with the revenue evolution the direct margin decreased YoY by € 5m or -11.9%.

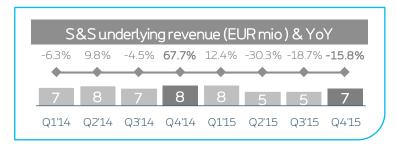
FY'15 direct margin of € 186m, -9.6%

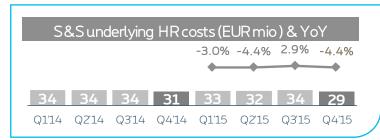
Q4'15 HR stable YoY; Non-HR exp. -22.8% or €-15m

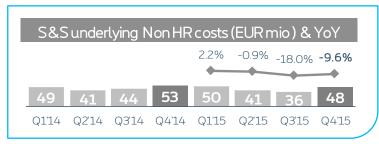
- Favorable timing impact from provisioned Walloon Region Pylon tax, booked in its entirety in Q4'14, whereas it was spread over 2015.
- Benefit from going cost optimization projects.
 FY'15 total Expenses were 0.4% down YoY to € 370m.

Cost optimization benefit partly offset by higher tax provisions.

Staff & Support P&L







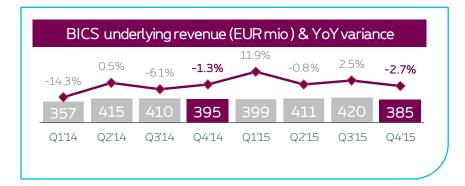
Q4'15 revenue totaled € 7m.

Q4'15 HR expenses € 29m, -4.4% YoY as a result of lower YoY headcount and provision updates.

Q4'15 Non-HR expenses € 48m, **-9.6% YoY** with a high comparable base linked to Q4'14 negative impact of €4 m from the re-measurement to fair value of financial instruments related to commodities.

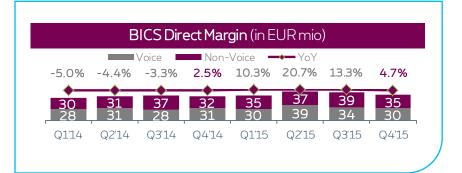
BICS – Underlying quarterly P&L – Part 1 Firm Direct Margin of € 65m +4.7% YoY on volume effect for Mobile data





Q4'15 revenue totaled € 385, -2.7% YoY

- Decrease driven by less voice volumes, with Voice revenue decreasing by 5.4% YoY, including a positive currency impact.
- This was partly offset by growth in non-Voice revenue, up +13.1% YoY.

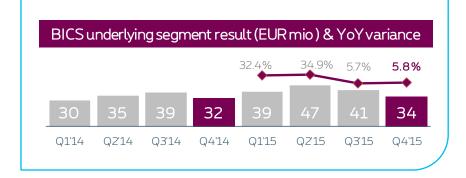


Q4'15 Direct margin € 65m, +4.7% YoY

• Direct Margin from Non-Voice grew 9.5%, benefitting from Mobile Data volume and USD impact while Voice margin remained flat.

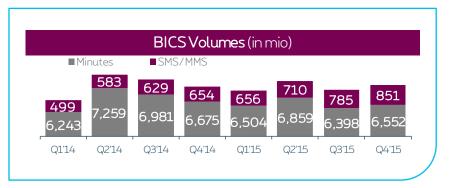
BICS – Underlying quarterly P&L – Part 2 Segment result up by 5.8% with margin rising 0.7pp to 8.7%





Q4'15 segment result of €34m, up 5.8%

- Increase in Direct Margin in part offset by higher expenses.
- Q4'15 expenses up mainly on HR expenses (FTE and results driven), offset by a decrease in Non-HR on positive Forex and decreased bad debt provision.
- EBITDA margin of 8.7% vs. 8.0% for Q4'14.



In Q4'15 BICS handled

- 6,552m minutes, -1.9% YoY.
- Non-Voice volumes, + **30.1%** YoY.

Additional information

- Pricing
 - Packs
 - Mobile
 - Fixed
- Regulation
- Network & IT
- Spectrum: ownership & usage
- Shareholder structure & remuneration
- Headcount evolution

PACK Internet +TV + Mobile (@ €15 and €45 price point)

	Scarlet	Proximus				Scarlet		Proximus		
	Trio	Pack Start	Pack Comfort	Pack Maxi		Trio	Pack Start	Pack Comfort	Pack Maxi	
@ 	Internet	Internet Start	Internet Comfort	Internet Maxi	Ø	Internet	Internet Start	Internet Comfort	Internet Maxi	
	30 Mbps/4 Mbps	60 Mbps/4 Mbps	100 Mbps/6 Mbps	100 Mbps/8 Mbps		30 Mbps/4 Mbps	60 Mbps/4 Mbps	100 Mbps/6 Mbps	100 Mbps/8 Mbps	
	unlimited volume - -	150 GB 10 GB PXS Cloud 100 MB MI	unlimited volume 10 GB PXS Cloud 500 MB MI	unlimited volume 10 GB PXS Cloud 2 GB MI		unlimited volume - -	150 GB 10 GB PXS Cloud 100 MB MI	unlimited volume 10 GB PXS Cloud 500 MB MI	unlimited volume 10 GB PXS Cloud 2 GB MI	
TV	decoder cable fee incl VoD - -	decoder no cable fee VoD TV Replay -	decoder no cable fee VoD TV Replay On all your screens	decoder no cable fee VoD TV Replay On all your screens	TV	decoder cable fee incl VoD - -	decoder no cable fee VoD TV Replay -	decoder no cable fee VoD TV Replay On all your screens	decoder no cable fee VoD TV Replay On all your screens	
	-	-	-	Bouquet Multi		-	-	-	Bouquet Multi	
Ē	Red + MI boost at 5€	Smart+ 15	Smart+ 15	Smart+ 15	Ē	Chili + MI boost at € 5	Smart+ 45	Smart+ 45	Smart+ 45	
	150 min	120 min	120 min	120 min	_	1.000 min	unlimited min	unlimited min	unlimited min	
	1.000 sms	unlimited sms	unlimited sms	unlimited sms		5.000 sms	unlimited sms	unlimited sms	unlimited sms	
	1,05 GB	1 GB	1 GB	1 GB		2 GB	4 GB	4 GB	4 GB	
	-	-	-	-		-	-	-	-	
	-	-	-	-		-	-	-	-	
Monthly fee	52.00 EUR	61.95 EUR	67.95 EUR	78.95 EUR		72.00 EUR	86.95 EUR	94.95 EUR	105.95 EUR	
Activation Installation	50.00 EUR 99.00 EUR	59.00 EUR	59.00 EUR	59.00 EUR		50.00 EUR 99.00 EUR	59.00 EUR	59.00 EUR	59.00 EUR	
	free calls FtF off-peak					free calls FtF off-peak				

PACK Internet +TV + Fixed Voice + Mobile

Pack Comfort

Pack Maxi

Internet Comfort

- Internet indoors and on the <u>Wi-Fi Hotspots</u>⁴: <u>unlimited</u>¹
- Download speed: 100 Mbps³
- Upload speed: 6 Mbps³
- >> Check the Internet surfing speed at your home
- · 500 MB² mobile internet on your tablet via 3G/4G
- <u>Cloud</u> storage volume : 10 GB
- Proximus TV⁵
 - Watch TV whenever you want thanks to <u>TV Replay</u>
 - On all your screens

Fixed Telephony

Free calls⁶ on evenings and weekends from your fixed line to :

- Fixed and mobile numbers in Belgium
- Fixed lines in 39 countries

€63.95 / month (incl. VAT)

Internet Maxi

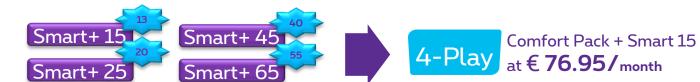
3-Plav

- Internet indoors and on the <u>Wi-Fi Hotspots</u>⁴: <u>unlimited</u>¹
- Download speed: 100 Mbps³
- Upload speed: 8 Mbps³
- > Check the Internet surfing speed at your home
- 2 GB² mobile internet on your tablet via 3G/4G
- <u>Cloud</u> storage volume : 10 GB
- Proximus TV⁵

TV

- Watch TV whenever you want thanks to <u>TV Replay</u>
- On all your screens
- <u>Multi package</u>: more than 40 extra channels for the whole family
- Fixed Telephony
 - Free calls⁶ on evenings and weekends from your fixed line to :
 - Fixed and mobile numbers in Belgium
 - Fixed lines in 39 countries

€74.95 / month (incl. VAT)

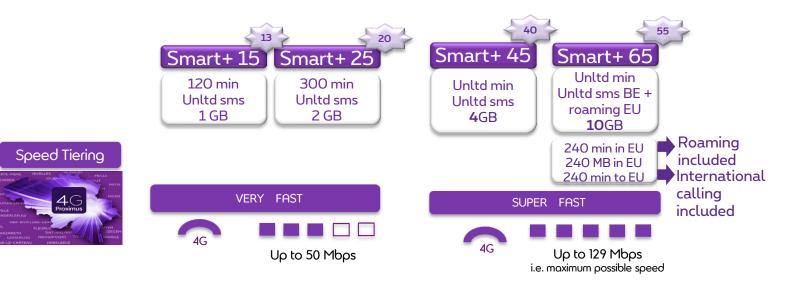


discount

Mobile subscription @

POSTPAID portfolio - RESIDENTIAL

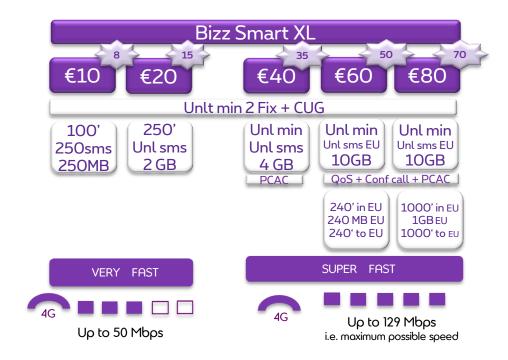
Prices are incl. VAT





POSTPAID portfolio - SE

Prices are <u>excl.</u> VAT





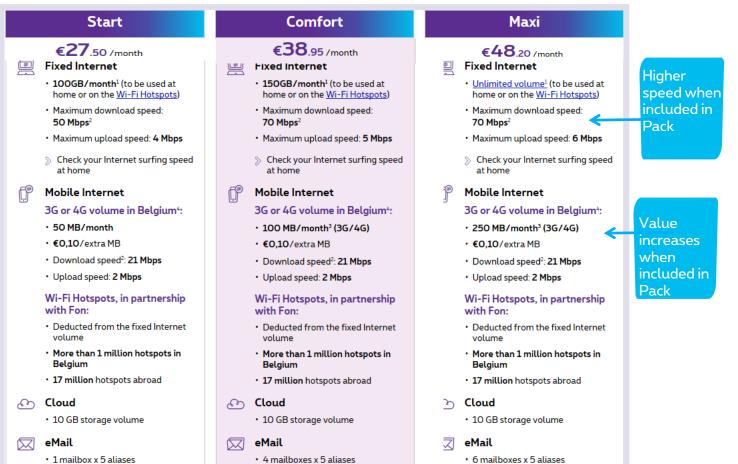


PCAC = Proximus Calls to all countries = advantageous rates for international calling CUG = Closed User Group

PREPAID offer

Pay & Go Max	Pay & Go Smart	Pay & Go Easy	
€ 0.30 / min € 0.12 / SMS € 0.25 / MMS € 0.5/MB	€ 0.50 / min Peak € 0.25 / min OffPeak € 0.12 / SMS Peak € 0.08 / SMS OffPeak € 0.25 / MMS € 0.5/MB	€ 0.27 / min € 0.12 / SMS € 0.25 / MMS € 0.5/MB	
 For each reload, you get a bundle The bundle is valid for 31 days 	For each reload you get: your reload amount in credit and a bonus	For each reload you get: your reload amount in credit and a bonus	
PG Max -reload	PG Smart –reload	PG Easy -reload	
15255090 min Unltd sms 500MB150 min Unltd sms 1,5 GB360 min Unltd sms 2GB	101525-50Unltd sms (off peak) 100MBUnltd sms 250MBUnltd sms 500MB	10 15 25/50 30 min ATAN OR 150 min P2F 60 min ATAN OR 600 min P2F 90/200 Min ATAN OR unltd P2F	
Double data 15 25 50 90 min Unltd sms 1GB 3GB 4GB	101525-50Unltd sms (off peak) 200MBUnltd sms 500MBUnltd sms 1 GB		

INTERNET standalone



TV – provide customers easy access to a wide range of content

>Easy access to **NETFLIX** via the Proximus TV decoder

TV Replay free in packs



Attractive sports offe with national and fore

football competitions

international sports.

≻Agreement with ELEV

SPORTS NETWORK.

adding 2 new sports

channels Eleven

and Eleven Sports including

Personalize your Proximus TV for all family needs

€5/month



TV Replay +

Thanks to TV Replay, you'll never be too late for your favorite TV program! You can go back up to 36 hours in the program grid, with TV Replay+ you can also fast forward in delayed program viewing.

mes.

You are a fan of movies and series? For a fixed amount per month you have anytime access to an extensive range of movies (more than 400 per year) in a specific on-demand catalog and to the "M&S" channel which offers a large variety of programs.

Movies & Series Pass €9.95/month Multipackage



€14.95 /month



With the Multi package, you'll make them all happy, A selection of the best of our channel packages for the whole family: children's programs, top movies and TV series, nature documentaries, music and cultural programs, etc.

	All Foot	Proximus 11	Proximus 11+	Free football
ig n	€14,95 /month	€9,95 /month	€9,95 /month	Free of charge
d d	The best of Belgian and International football and International sports:	Belgian football:	 International football : UEFA Champions League Portuguese Liga Spanish Liga Serie A Ligue 1 FA Cup & Scottish Premier League & even more football 	The best matches of the Proximus League
	Proximus 11 + Proximus 11+	All the matches of the Jupiler Pro League	 International sports: Tennis International volleyball and basketball Cycling Formula E 	+ Belgian club channels: Anderlecht, Bruges and Charleroi



Positioning Scarlet as no frills brand, with very attractive pricing for 'price seekers'



Regulation - 1

Estimated negative impact on YoY variance

		2015 (First 6 months)	2016 (as of May'16)
Roaming	Revenue	€ -13m	€ -28m
	EBITDA	€ -13m	€ -28m
MTR	Revenue	€ -1m	
	EBITDA	€ -1m	
Total	Revenue	€ -14m	€ -28m
	EBITDA	€ -14m	€ -28m

Definition: Volumes of year-1 multiplied by the price decrease as set by the regulator. 2015 estimated impact re-calculated accordingly.

As for **national regulation**, the draft decisions on FTR and MTR are not yet final. It is however expected that there will be an additional though limited negative impact on Proximus' Margin when the new rates are adopted.

2015

Regulated Roaming rates negatively impacted Proximus' 2015 revenue and EBITDA year-on-year variance in the first semester of 2015. As these measures annualized, there was no additional impact as from July 2015 onwards.

2016

Transitory period towards Roam-like-at Home:

- From 30 April 2016 until 14 June 2017.
- Operators will be able to apply a surcharge up to the current regulated wholesale rates.
- For calls received, the (retail) price was set by the Commission at 1.14 eurocent/min. (calculated based the weighted average of maximum mobile termination rates across the EU).

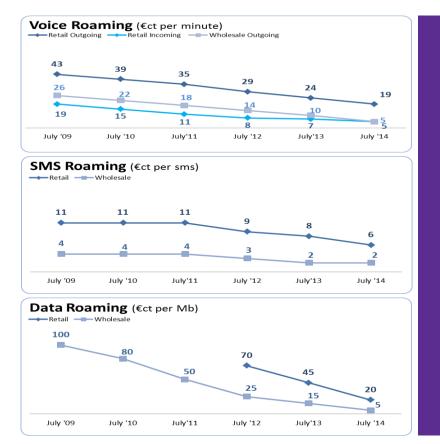
Estimated negative impact on Proximus' Revenue and EBITDA = EUR -28 million, excluding an expected positive elasticity effect on usage.

2017

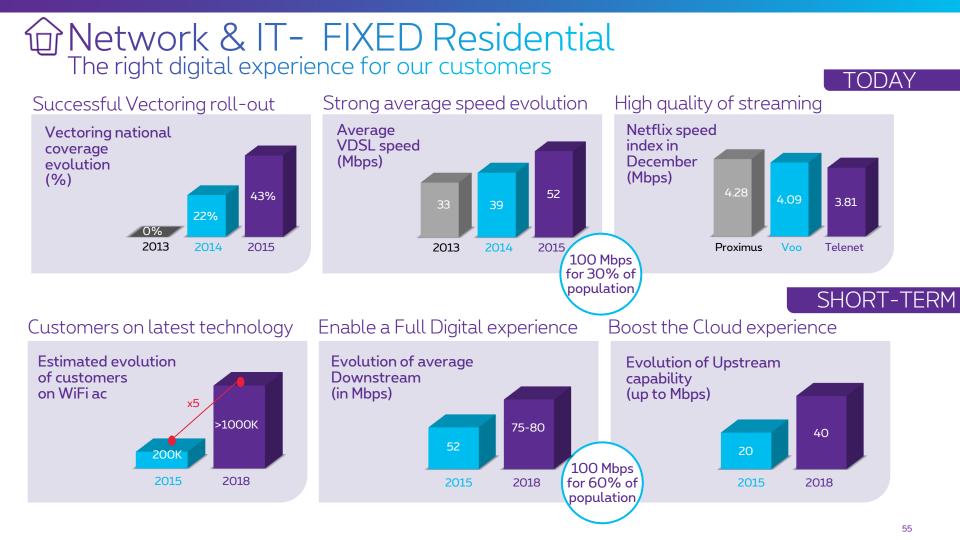
As from June 2017, 'Roam-Like-At-Home': obligation to charge retail roaming within the EU at domestic retail price, except for the consumption beyond the Fair Use Policy to be defined by December 2016 by the European Commission.

Regulation - 2

Regulated Roaming price decreases which annualised in July 2015



The last decrease of the roaming rates under the Roaming III Regulation of 2012 entered into force on 1 July 2014. Hence, these regulated roaming price cuts stopped impacting the year-over-year variance since July 2015.



Network & IT- FIXED Residential Prepare for future by bringing fiber closer to the customer



Densify our FTTC network	Enhance VDSL performance	Use alternatives for distant areas
Further extend our existing FTTC network by gradually shortening loops	Enhance performance with new technologies and leverage mobile assets	Make use of alternative networks for distant customers
 Build flexibility points to either Shorten local loops to further enhance copper capability Proceed FTTH in Greenfields and selective FTTH Brownfield projects 	 Upgrade existing VDSL network through ultra-vectoring for up-to-250 Mbps speeds (from 17 to 35 MHz) Uplift performance by combining VDSL and 4G bandwidth 	 Use alternative networks like Coax for customers too distant from fiber point and in economically non-viable nets Coax for Proximus is still subject to Regulatory approval

Accelerate the deployment of Fiber-To-The-Enterprise

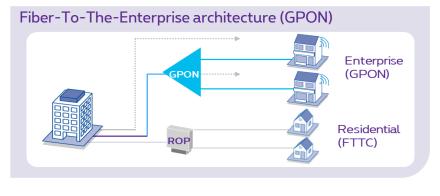


Enterprise fiber roll-out architecture

more symmetrical bandwidth and low-latency

Prepare for the future

- Maximally reuse existing FTTC assets to scale fast & efficient
 - Capture any opportunity to prepare next generation evolutions to assure future-proofness of investment



Increasing need of Businesses for higher downstream capacity,

Deploy a Point-to-Multipoint fiber architecture (GPON¹)

Existing fiber New fiber in existing ducts New fiber

New ducts ready for future expansion

Pre-investment in future at attractive incremental effort

- New empty ducts for future purposes where it makes sense
- New Optical Platforms along the road where it makes sense
- Flexibility points in light of future mobile densification and 5G

Maximally reuse existing assets to deploy Enterprise Fiber

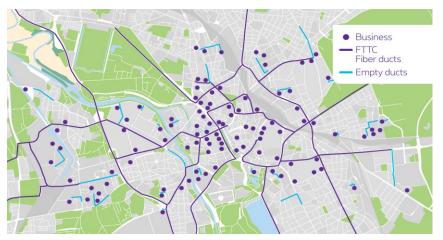


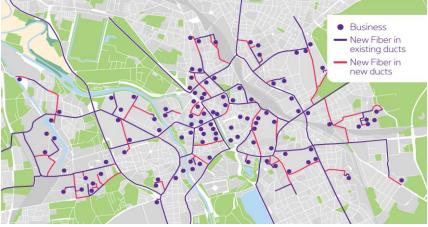
Proximus already has important fiber assets

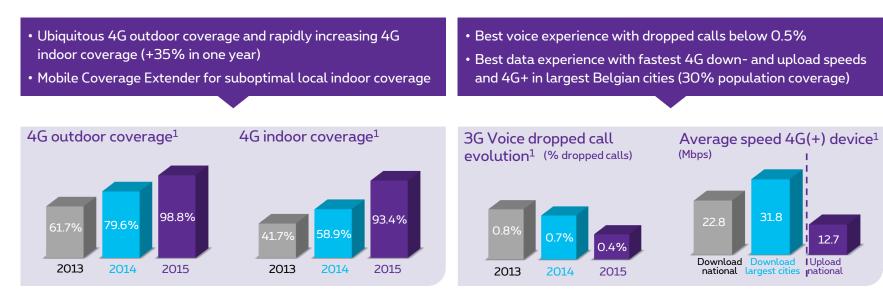
One of the most dense FTTC networks in Europe, consisting of 21.000 km of fiber across the country

Maximum reuse of existing fiber assets

Existing FTTC assets (91% coverage), i.e. empty fiber ducts; will be maximally reused to optimize costs and fasten deployment time







Proximus bringing best overall mobile experience

Coverage as key driver for experience Voice & Da

Network & IT – Mobile

Voice & Data Experience

1 Result based on Q4 2015 national drive test conducted by independent agency CommSquare



Network & IT – Mobile

Further maximizing experience by thinking customer



Experience availabi	ility	Experience tuning	Experience enrichment	
Completion of nationwi indoor coverage similar	•	Further enhance experience through network tuning from customer perspective	Further enrich existing calling and mobile broadband experience	
Indoor 2015	AG Similar to 2G	 Optimization of popular services, e.g. calling, video streaming, browsing, uploading Micro-analysis to optimize experience on 2G-3G-4G combined network, e.g. gaps, service continuity, 	 Higher speed where it matters through dual band Carrier Aggregation (4G+) High quality voice through VoLTE Further densification of public FON WIFI hotspots 	

Network & IT – Mobile



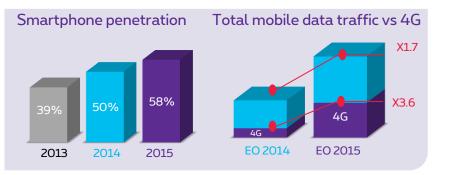
Strong mobile data evolution by solid 4G take-up

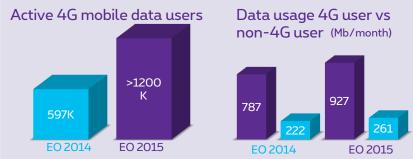
Proximus mobile data growth nearly doubled

- Higher customer appetite for smartphones (+8pp) resulting in strong 4G mobile data growth (x3.6)
- In Q4 2015, 4G data traffic surpassed 3G data traffic

4G users &usage drive strong mobile data growth

- More than 1,200,000 active 4G mobile data users end of 2015
- Mobile data consumption of a 4G active customer is on average 3.5 x higher (927 Mb) than a non-4G customer (261 Mb)

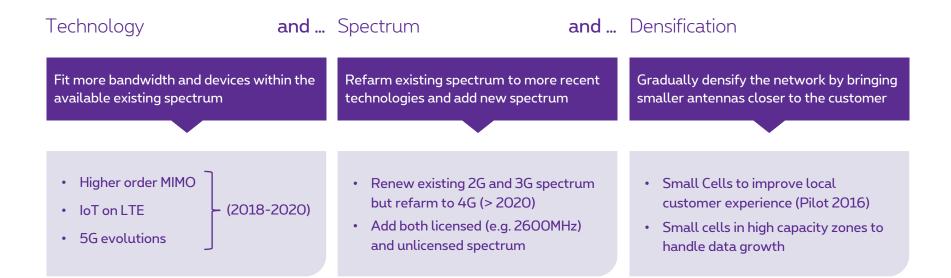




MID-TERM

🕼 Network & IT – Mobile

Support exponential capacity growth while paving the way to 5G



Spectrum: ownership & usage



800 MHz	
Used for 4G	
Licenses granted in November	
'13	
20 year-license valid until	
29/11/2033	
Proximus pays € 120 Mio in	
total (annual instalments)	

Coverage obligations

900MHz & 1800 MHz
Used for 2G, 3G and 4G
Licenses granted in '95
1st tacit extension ('10-'15): Proximus paid €74m (annual payments).
2nd tacit extension (8/4/2015-15/03/2021) for ~ €75m
Regulator re-assigned the spectrum reserved for Talapat (//ac (in 200 MHz))

- reserved forTelenet/Voo (in 900 MHz applicable as of 27/11/2015) for which Proximus paid €16m
- Allowed to deploy UMTS in 900 MHz
 spectrum & 4G in 1800 MHz

2100 MHz

Used for 3G
UMTS licenses granted in 2001
20 year-licenses valid until 15/3/2021

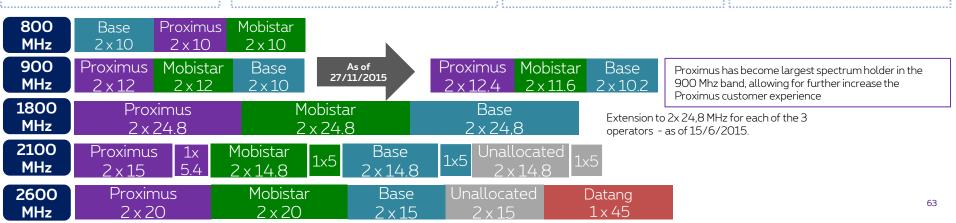
Proximus paid € 150m (one-off payment)

 2 Aug '11, BIPT awarded 4th license to Telenet/Voo for € 71.5m (2X 14.8 MHz)

In May '14 Telenet/Voo handed back their license

2600 MHz

- Will be used for 4G
- Licenses granted in July '12
- 15 year-license valid until 30/6/2027
- Out of 5 candidates, 4 have obtained spectrum in 2.6 GHz band
- Proximus paid € 20.22m (oneoff payment)
- No coverage obligations



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Shareholder structure & remuneration

Dividend of 1.50/share



2015

normal dividend*:

- Payment 29 April 2016
- Ex-dividend 27 April 2016

* Subject to approval AGM 20 April 2016

31 December 2015	Number of shares	% shares	% Voting rights	% Dividend rights	Number of shares with voting rights	Number of shares with dividend rights
Belgian state	180,887,569	53.51%	56.18%	55.94%	180,887,569	180,887,569
own shares	16,021,384	4.74%	0.00%	0.42%	0	1,367,395
Free-float	141,116,182	41.75%	43.82%	43.64%	141,116,182	141,116,182
Total	338,025,135	100%	100%	100%	322,003,751	323,371,146

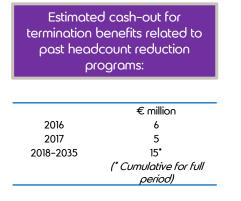
General Shareholder return policy:

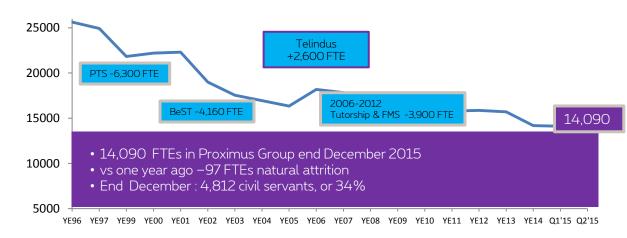
We offer an attractive shareholder remuneration policy by **returning**, in principle, **most** of our **annual free cash flow**.

This return of free cash flow is reviewed on an annual basis in order to keep strategic financial flexibility for future growth. The policy is based on a number of assumptions regarding future business and market evolvement, and may be subject to change in the event of unforeseen risks or other factors beyond the company's control.

The voting rights of the treasury shares are suspended by law. The dividend rights of the treasury shares acquired in 2004 are also suspended, whereas the dividend rights for shares acquired as from 2005 are cancelled

Headcount evolution





Proximus SA pension curve (FTE's) incl. assumption on latest legislation

Proximus SA age pyramid



For further information

Investor relations



Nancy Goossens +32 2 202 82 41 Director Investor Relations



Sarah Franklin +32 2 202 77 11 Investor Relations Manager



E-mail: investor.relations@proximus.com



Proximus investor relations website: <u>www.proximus.com/en/investors</u>



Cautionary statement

"This communication might include some forward-looking statements, without limitation, regarding Proximus' financial or operational results, certain strategic plans or objectives, macro-economic trends, regulation, future market conditions and other risk factors. These forward-looking statements rely on a number of assumptions concerning future events and are subject to uncertainties and other factors, many of which are outside Proximus' control. Therefore the actual future results may differ materially from those expressed in or implied by the statements.

Readers are cautioned not to put undue reliance on forward-looking statements, which speak only of the date of this communication.

Proximus disclaims any intention or obligation to update and revise any forward-looking statements, whether as a result of new information, future events or otherwise"